

**Spring Creek Baptist Church**  
**5130 Woolridge Road**  
**Moseley, VA 23120**  
**Musician Employment Application**

Please answer each question completely (incomplete applications will not be considered). ***Print clearly and carefully.***

Position applied for \_\_\_\_\_  
*(one per application)*

Name \_\_\_\_\_ Date \_\_\_\_\_  
*Last First Middle Initial*

Day Phone \_\_\_\_\_ Evening Phone \_\_\_\_\_

Street Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip Code \_\_\_\_\_

Social Security # \_\_\_\_\_

Are you eligible to work in the U.S. ? \_\_\_\_\_ *(Must provide proof upon employment)*

Have you ever been employed at Spring Creek? \_\_\_\_\_ When \_\_\_\_\_

Have you ever been interviewed by Spring Creek? \_\_\_\_\_ If yes, when? \_\_\_\_\_

Do you have relatives presently working at Spring Creek? \_\_\_\_\_

If yes, name \_\_\_\_\_ Relationship \_\_\_\_\_

Do you have relatives who are members of Spring Creek? \_\_\_\_\_

If yes, name \_\_\_\_\_ Relationship \_\_\_\_\_

Are you currently employed?       Yes       No

# MUSIC EMPLOYMENT HISTORY

## Current or Last Employer

Church/Organization \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Number of Hours Worked per Week \_\_\_\_\_ Salary \_\_\_\_\_

Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

## Previous Employers

(1) Church/Organization \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Number of Hours Worked per Week \_\_\_\_\_ Salary \_\_\_\_\_

Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

(2) Church/Organization \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Number of Hours Worked per Week \_\_\_\_\_ Salary \_\_\_\_\_

Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

(3) Church/Organization \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Position \_\_\_\_\_ Dates of Employment \_\_\_\_\_

Number of Hours Worked per Week \_\_\_\_\_ Salary \_\_\_\_\_

Duties \_\_\_\_\_

Reason for Leaving \_\_\_\_\_

# Spring Creek Baptist Church

5130 Woolridge Road

Moseley, VA 23120

## **Applicant's Background Investigation**

By signing this statement below, I hereby authorize Spring Creek Baptist Church to conduct a "Background Investigation" that may include a criminal history and criminal records check, credit check, Central Registry check, investigation of my personal character, habits, work record, and verification of the information provided verbally by me or in the Application for Employment. Spring Creek may contact and discuss my background with any person or organizations including but not limited to the references listed in my Application for Employment, any former employer, person, firm, corporation or government agency (hereafter referred to as "Information Providers"). I further authorize all Information Providers to provide Spring Creek any pertinent information, personal or otherwise. I authorize all Information Providers to treat a photocopy of this statement as though it is an original executed copy.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

## **Drug and Alcohol Testing**

In the event that Spring Creek Baptist Church determines that I am eligible for an offer of employment, I understand I may be required to participate in blood and/or urine testing for alcohol, chemical use or other substance abuse. I consent to administration of such testing and understand that in addition to testing as a part of the application or hiring process, I may be subject to future random testing and testing "for cause" which may include involvement in job-related accidents, absenteeism, inability to perform job duties or failure to comply with supervisor's instructions. I understand that in the event that I refuse to consent to such test or violate Spring Creek's drug and alcohol policy, my application for employment will be disqualified from further consideration or my employment may be terminated without notice. Accommodation will be made for the use of legally prescribed medication taken under the direction of a physician.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

## **Applicant's Certification and Acknowledgement**

In consideration of my employment, I hereby agree and acknowledge the following: To conform to the rules and regulation of Spring Creek Baptist Church. I understand that my employment and compensation (if hire) is not for a definite period of time and may be terminated without cause. I further understand that only the Pastors and Trustees have authority to enter into or to modify any agreement for employment on behalf of Spring Creek Baptist Church.

I further understand that when an individual begins employment with Spring Creek Baptist Church, he or she must serve a six-month probationary period. During this probationary period, his or her employment may be terminated if the supervisor, in consultation with the Pastors, determines that the employee is not suited for the position.

The information contained in the Application for Employment is correct and complete to the best of my knowledge, and I understand that falsification, misrepresentation or omission of facts called for in this application are grounds for disqualification from further consideration and will result in termination of my employment without notice, with no regard given to when the forementioned are discovered.

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_\_

**Spring Creek Baptist Church  
11900 Genito Road  
Midlothian, VA 23112**

**Confidentiality Statement** *(to be signed upon acceptance of employment)*

I, *(Print Name)* \_\_\_\_\_ agree to hold all personal data related to members and maintained by Spring Creek Baptist Church, including names, addresses, phone numbers, income, and monetary contributions in confidence. I agree to not disclose this information to any individual or organization without the written and dated consent of the Pastor of Spring Creek Baptist Church.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date